

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 20, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

**PRESENT** Sandra Keith, Ed Hernandez, Michael Probst, Brentt Raybion, Teri Trull, and Connie Locklear

**ABSENT** Fernando Lafuente

**PLEDGE & PRAYER** Mr. Raybion

**AWARDS & RECOGNITION** No awards or special recognitions presented

**PUBLIC FORUM** No one addressed the board

**ACTION ITEMS**

**Approve Minutes** Ms. Locklear moved to approve the minutes from the February 15, 2017 special meeting, February 18, 2017 special meeting, February 20, 2017 special meeting and the February 20, 2017 regular meeting, seconded by Ms. Keith and the motion carried 6-0.

**Budget Amendments** Mr. Probst moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Ms. Trull and the motion carried 6-0.

To amend the 2016-2017 Operating Budget as follows:

199-00-3510	Decrease Fund Balance-Facilities	\$3,980.00
199-51-62xx	Increase Appropriation-Contracted Services	\$3,980.00

To record a donation from BMS PATS for \$393.56 for teaching supplies:

199-00-5744	Increase Estimated Revenue-Donations	\$393.56
199-11-6399	Increase Appropriation-Supplies	\$393.56

To record a donation from Ol' Houn' Dawgs, Inc. for \$600 for supplies:

199-00-5744	Increase Estimated Revenue-Donations	\$600.00
199-36-63xx	Increase Appropriation-Supplies	\$600.00

**Accept Certification Of Unopposed Candidates for SMD 2 & 3** Ms. Trull moved to accept the Certification of Unopposed Candidates for Single Member Districts 2 and 3 for the May 6, 2017 General Election, seconded by Mr. Hernandez and the motion carried 6-0.

**Order of  
Cancellation for  
SMD 2 & 3 May  
Election**

Ms. Locklear moved to adopt the Order of Cancellation for Single Member Districts 2 and 3 for the May, 6, 2017 General Election, seconded by Ms. Keith. Ms. Trull moved to amend the motion to adopt the Order of Cancellation for Single Member Districts 2 and 3 for the May 6, 2017 General Election and declare the unopposed candidate elected, seconded by Ms. Locklear and the motion carried 6-0.

**Adopt IMA &  
TEKS Certf. for  
2017-2018**

Dennis Hill, Interim Supt., explained the certification simply states the district uses only the state adopted materials and textbooks that coincide with the state mandated instructional requirements. Ms. Locklear moved to adopt the Instructional Materials Allotment and TEKS Certification for the 2017-2018 school year per recommendation by Mr. Hill, seconded by Mr. Probst and the motion carried 6-0.

**Adopt Policy  
FFA (Local)**

Mr. Hill explained TASB notified the district that FFA (Local) regarding Student Welfare-Wellness & Health Services was never adopted by the district. Therefore, he submitted a draft to TASB to review for adoption by the board. The draft gave the district the most flexibility in implementing the requirements. Ms. Locklear moved to adopt the policy FFA (Local) as presented and recommended by Mr. Hill, seconded by Mr. Probst and the motion carried 6-0.

**Adopt TASB  
Policy Update 107  
Affecting Local  
Policies**

Mr. Hill explained the change in the local policy DEE regarding Compensation and Benefits-Expense Reimbursement. The district currently uses meal per diems and does not require receipts to be returned after the trip. The proposed DEE (Local) policy will now require employees to return all meal receipts with the meal per diem at the completion of the trip. The change will affect employee travel only. Ms. Locklear moved to adopt TASB Policy Update 107 affecting local policies, seconded by Ms. Trull and the motion carried 6-0.

CDC-Other Revenues-Gifts and Solicitations  
CJ-Contracted Services  
DC-Employment Practices  
DEE-Compensation and Benefits-Expense Reimbursement  
DFAA-Probationary Contracts-Suspension/Termination During Contract  
DFBA-Term Contracts-Suspension/Termination During Contract  
FEA-Attendance-Compulsory Attendance  
FJ-Student Fundraising  
GE-Relations with Parent Organizations

**NEW BUSINESS/  
DISCUSSION**

No new business discussed

**DISTRICT REPORTS**

**Business/Finance**

The financial report for the month of February is as follows.

Cash	\$6,176,731.97	CD's & Savings	\$3,717,617.62
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## CAMPUS REPORTS

**Brady Elementary** Angela Bierman, Principal, reported STAAR testing begins next week. The teachers held a Writing Camp for grade 4 to prepare students for the test. Progress reports will be sent to parents this week. Academic plans are in the process for students for next year. Pre-K and Kinder pre-registration will be in May and June. Head Start pre-registration will be in April.

**Middle School** Shona Moore, Principal, reported three out of four of the robotics teams have advanced to the state competition. Mandatory tutorials continue.

**High School** Rusty Baldwin, Principal, reported 2 of the UIL teams have qualified for state competition. The other UIL teams will compete in Coleman. The band won sweepstakes again this year.

All administrators complimented the technology and maintenance departments for all they do to help keep their campuses running smoothly and grounds kept neatly. Should there be a problem or issue the response time is quick and the issue resolved.

**Athletics** Chuck Lipsey, Director, gave an update on all level sports, girls and boys.

**Food Service** Sheri Wheeler, SFE Director, announced the equipment purchased with the grant money has been received. April 11 there will be a Health Fair and Farmer's Market. The menus for May, August, and Sept. are being created.

## SUPERINTENDENT REPORT

**Correspondence** Soto Family

**Enrollment** HS-337 MS-268 BE-576 Total-1,181

**Random Student Drug Testing** HS-33 tested with 5 being positive MS-14 tested with 0 positives

**Region 15 Board of Directors Election** Due to uncontested races Leigh Ann Glaze will be representative for Place 2 in which Brady is included. Julie Griffin will be representative for Place 5.

**Summer Leadership Institute June 15-17** Reminded the board of the dates of the convention. Housing will open April 4.

Mr. Hill stated the Administrative Team is very mission oriented and the board is very fortunate and should be very proud of them. They keep the focus on the focus which are the students. On behalf of the board Mr. Raybion thanked him for his service while working with the district during the transition of searching for the new superintendent.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 7:10 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:30 p.m.

**RENEW  
EMPLOYEE  
CONTRACTS  
FOR 17-18**

Mr. Hill recommended the renewal of all employee contracts. Ms. Trull moved to approve renewing the employee contracts for 2017-2018 with the exception of Dalton Zipp, in which no action will be taken on the renewal of his contract at this time, seconded by Mr. Probst and the motion carried 6-0.

**High School-Term Contracts**

Bivins, Garry	Hennington, Michael	Roesler, Roger
Bohannon, Kelly	Kirkland, Robert (D)	Rush, Stacy
Cooper, Nancy	Lorys, James	Saucedo, Martha
Cordell, Georgian	Mays, Jill	Smith, Teresa
Dodds, Kami	McDonald, Sharon	Steward, Danny (D)
Evans, Alyson	Morrill, Nathan	Stewart, Kelly (D)
Ewert, Cathy	Ojeda, Maria	Vaughn, Gregory (D)
Ewert, Rex	Parnell, Daryn (D)	Vaughn, Melissa (D)
Francis, Ronald (D)	Rainey, Erin	Wilson II, Marvin (D)
Gutierrez, Mary Ann	Regeon, Heath (D)	

**High School-Probationary Contract**

Freeman, Scott (D)

**DAEP-Term Contracts**

Farmer, George      Jones, Cynthia

**Middle School-Term Contracts**

Bean, Terry (D)	Crouch, Paula	Lotspeich, Jesse
Blankenship, Mauri	Dean, Russell	McKay, Stefanie
Boswell, Vonda	Dockery, Candice (D)	Martin, Roger (D)
Bryant, Kevin (D)	Fields, Margaret	Morrill, Casie
Bryant, Sandra	Holubec, Lori	Ramon, Ashley
Carrithers, Camille	Jones, Dana	Templeton, Micki (D)
Cavness, Brandy	Kendall, Tina (D)	

**Middle School-Probationary Contracts**

Kading, Virginia      Lawrence, Stormy      Vernon, Kaitlyn

**Brady Elementary-Term Contracts**

Armstrong, Pamela	Freeman, Amy	Reyes, Jeanette
Baronet, Shana	Fuchs, Leigh Ann	Roddie, Sterling
Bean, Shelly	Garrett, Deborah	Roque Yolanda
Bennett, Laura	Garza, Andrea	Ross, Carrie
Benson, Brandy	Harper, LaVonta	Schaake, Linda

<b>Borrego, Angie</b>	<b>Holdren, Carissa</b>	<b>Sullivan, Juliane</b>
<b>Chavez, Diana</b>	<b>Holland, Claytona</b>	<b>Tarr, Jennifer</b>
<b>Coffman, Suzanne</b>	<b>Huffman, Danielle</b>	<b>Terry, Diane</b>
<b>Dietzman, Vicky</b>	<b>Medrano, Delma</b>	<b>Thomas, Lorraine</b>
<b>Dossey, Jennifer</b>	<b>Moerbe, Karla</b>	<b>Tucker, Amy</b>
<b>Dudney, Jocelyn</b>	<b>Mooring Sarah</b>	<b>Webb, Anita</b>
<b>Farmer, Christine</b>	<b>Owens, Kendra</b>	<b>Wilson, Amber</b>
<b>Finn, Christy</b>	<b>Parks, Winona</b>	<b>Wofford, Jennifer</b>
<b>Francis, Suzanne</b>	<b>Pearson, Amy</b>	

**Brady Elementary-Probationary Contracts**

<b>Barron, Jennifer</b>	<b>Ibarra, Elizabeth</b>	<b>Weir, Evin</b>
<b>Coulter, Lindsey</b>	<b>Rainey, Laura</b>	
<b>Dennis, Haley</b>	<b>Valdez, Cathy</b>	

**EMPLOY** Ms. Trull moved to employ as Superintendent of Schools **Duane**  
**SUPERINTENDENT** **Limbaugh**, seconded by Ms. Locklear and the motion carried 6-0.

**ADJOURN** Mr. Probst moved that the meeting be adjourned at 8:32 p.m., seconded by  
Mr. Hernandez and the motion carried 6-0.

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Board President

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Board Secretary